

Workforce Availability Information



Table I

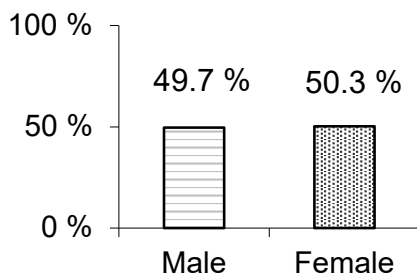
Effingham County

Population by Sex and Race & Ethnicity

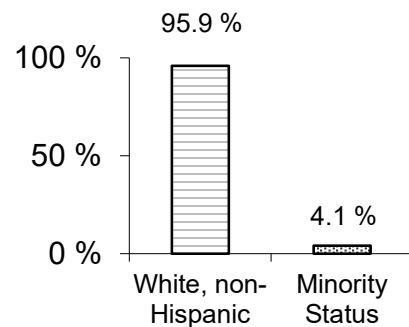
| | Total | | Male | | Female | |
|--|---------------|--------------|---------------|---------------|---------------|---------------|
| | Number | Percent * | Number | Percent * | Number | Percent * |
| Total Population | 34,137 | 100 % | 16,958 | 49.7 % | 17,179 | 50.3 % |
| One Race, Any Ethnicity ** | | | | | | |
| White Alone | 33,128 | 97.0 % | 16,484 | 48.3 % | 16,644 | 48.8 % |
| Black or African American Alone | 231 | 0.7 % | 106 | 0.3 % | 125 | 0.4 % |
| Asian & Pac. Is. | 180 | 0.5 % | 63 | 0.2 % | 117 | 0.3 % |
| Native American | 30 | 0.1 % | 8 | 0.0 % | 22 | 0.1 % |
| Other | 251 | 0.7 % | 122 | 0.4 % | 129 | 0.4 % |
| Two or More Races, Any Ethnicity ** | 317 | 0.9 % | 175 | 0.5 % | 142 | 0.4 % |
| | | | | | | |
| Hispanic, Any Race | 719 | 2.1 % | 348 | 1.0 % | 371 | 1.1 % |

| | | | | | | |
|--------------------------------|---------------|--------------|---------------|---------------|---------------|---------------|
| Total Population | 34,137 | 100 % | 16,958 | 49.7 % | 17,179 | 50.3 % |
| White, non-Hispanic | 32,720 | 95.9 % | 16,273 | 47.7 % | 16,447 | 48.2 % |
| All Others, including Hispanic | 1,417 | 4.1 % | 685 | 2.0 % | 732 | 2.1 % |

Population by Gender



Population by Race & Ethnicity



Source: US Census Bureau, 2019 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

* Percent of Total Population ** Includes the ethnic group Hispanic

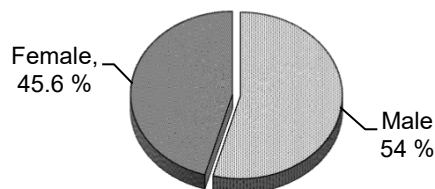
Table II

Effingham County Labor Force by Sex and Race & Ethnicity

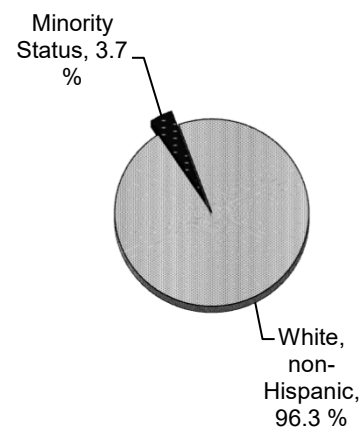
| | Number of People | | | | | |
|---|------------------|--------------|--------------|---------------|--------------|---------------|
| | Total | | Male | | Female | |
| | Number | Percent * | Number | Percent * | Number | Percent * |
| Total Civilian Labor Force, Aged 16+ | 17,770 | 100 % | 9,660 | 54.4 % | 8,110 | 45.6 % |
| One Race, Any Ethnicity ** | | | | | | |
| White Alone | 17,304 | 97.4 % | 9,410 | 53.0 % | 7,893 | 44.4 % |
| Black or African American Alone | 114 | 0.6 % | 50 | 0.3 % | 64 | 0.4 % |
| Asian & Pac. Is. | 83 | 0.5 % | 30 | 0.2 % | 53 | 0.3 % |
| Native American | 13 | 0.1 % | 0 | 0.0 % | 13 | 0.1 % |
| Other | 135 | 0.8 % | 84 | 0.5 % | 51 | 0.3 % |
| Two or More Races, Any Ethnicity ** | 122 | 0.7 % | 86 | 0.5 % | 36 | 0.2 % |
| | | | | | | |
| Hispanic, Any Race | 374 | 2.1 % | 219 | 1.2 % | 155 | 0.9 % |

| | | | | | | |
|---|---------------|--------------|--------------|---------------|--------------|---------------|
| Total Civilian Labor Force, Aged 16+ | 17,770 | 100 % | 9,660 | 54.4 % | 8,110 | 45.6 % |
| White, non-Hispanic | 17,108 | 96.3 % | 9,290 | 52.3 % | 7,817 | 44.0 % |
| All Others, including Hispanic | 662 | 3.7 % | 370 | 2.1 % | 293 | 1.6 % |

Labor Force by Gender



Labor Force by Race & Ethnicity



Source: US Census Bureau, 2019 American Community Survey (ACS), 5-Year Estimates

Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

* Percent of Total Labor Force ** Includes the ethnic group Hispanic

TABLE III-A
******* EXPERIENCED LABOR FORCE BY RACE, SEX, AND OCCUPATIONAL GROUPS *******

Area:
Effingham County

| | TOTALS | *** ALL RACES *** | | ***** NOT HISPANIC ***** | | | | ** OTHER RACES ** | | **** HISPANIC **** | |
|--|---------------|-------------------|--------------|--------------------------|--------------|-----------|-----------|-------------------|------------|--------------------|------------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Management, Business and Financial Workers | 2,183 | 1,199 | 984 | 1,170 | 980 | 0 | 0 | 29 | 4 | 0 | 0 |
| Science, Engineering and Computer Professionals | 294 | 249 | 45 | 245 | 45 | 0 | 0 | 4 | 0 | 0 | 0 |
| Healthcare Practitioner Professionals | 665 | 160 | 505 | 160 | 485 | 0 | 0 | 0 | 20 | 0 | 0 |
| Other Professional Workers | 1,445 | 555 | 890 | 555 | 865 | 0 | 0 | 0 | 15 | 0 | 10 |
| Technicians | 364 | 185 | 179 | 185 | 175 | 0 | 0 | 0 | 0 | 0 | 4 |
| Sales Workers | 2,123 | 984 | 1,139 | 950 | 1,120 | 0 | 15 | 4 | 4 | 30 | 0 |
| Administrative Support Workers | 2,483 | 483 | 2,000 | 465 | 1,940 | 0 | 0 | 8 | 45 | 10 | 15 |
| Construction and Extractive Craft Workers | 1,069 | 1,065 | 4 | 1,055 | 4 | 0 | 0 | 0 | 0 | 10 | 0 |
| Installation, Maintenance and Repair Craft Workers | 965 | 875 | 90 | 840 | 90 | 0 | 0 | 0 | 0 | 35 | 0 |
| Production Operative Workers | 1,454 | 1,164 | 290 | 1,140 | 290 | 20 | 0 | 0 | 0 | 4 | 0 |
| Transportation and Material Moving Operative Workers | 1,244 | 1,050 | 194 | 1,050 | 175 | 0 | 0 | 0 | 0 | 0 | 19 |
| Laborers and Helpers | 930 | 755 | 175 | 715 | 150 | 0 | 0 | 0 | 10 | 40 | 15 |
| Protective Service Workers | 230 | 200 | 30 | 200 | 30 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers, except Protective | 2,662 | 674 | 1,988 | 605 | 1,915 | 0 | 0 | 29 | 29 | 40 | 44 |
| Other Occupations | 109 | 70 | 39 | 70 | 35 | 0 | 0 | 0 | 0 | 0 | 4 |
| | 18,220 | 9,668 | 8,552 | 9,405 | 8,299 | 20 | 15 | 74 | 127 | 169 | 111 |

Race Category Definitions

White: White Alone Non-Hispanic

Black: Black Alone Non-Hispanic

Hispanic: White Alone Hispanic, Other Hispanic or Latino

Other Races: Asian Alone Non-Hispanic, Native Hawaiian and Other Pacific Islander (NHOPI) Alone Non-Hispanic, American Indian and Alaskan Native (AIAN) Alone Non-Hispanic, Black and White Non-Hispanic, Asian and White Non-Hispanic, AIAN and White Non-Hispanic, AIAN and Black Non-Hispanic, Balance of 2+ Races and Some Other Race

SOURCE: EEO Tabulation, 2006-2010 American Community Survey

Prepared by Economic Information and Analysis Division, Illinois Department of Employment Security

TABLE III-B
******* DISTRIBUTION OF EXPERIENCED LABOR FORCE BY RACE AND SEX *******

Area:
Effingham County

| | | ***** NOT HISPANIC ***** | | | | | | | | | |
|--|--------|--------------------------|--------|-------------------|--------|-------------------|--------|-------------------|--------|------------------|--------|
| | | *** ALL RACES *** | | ***** WHITE ***** | | ***** BLACK ***** | | ** OTHER RACES ** | | *** HISPANIC *** | |
| | TOTALS | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Management, Business and Financial Workers | 100.0% | 54.9% | 45.1% | 53.6% | 44.9% | 0.0% | 0.0% | 1.3% | 0.2% | 0.0% | 0.0% |
| Science, Engineering and Computer Professionals | 100.0% | 84.7% | 15.3% | 83.3% | 15.3% | 0.0% | 0.0% | 1.4% | 0.0% | 0.0% | 0.0% |
| Healthcare Practitioner Professionals | 100.0% | 24.1% | 75.9% | 24.1% | 72.9% | 0.0% | 0.0% | 0.0% | 3.0% | 0.0% | 0.0% |
| Other Professional Workers | 100.0% | 38.4% | 61.6% | 38.4% | 59.9% | 0.0% | 0.0% | 0.0% | 1.0% | 0.0% | 0.7% |
| Technicians | 100.0% | 50.8% | 49.2% | 50.8% | 48.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 1.1% |
| Sales Workers | 100.0% | 46.3% | 53.7% | 44.7% | 52.8% | 0.0% | 0.7% | 0.2% | 0.2% | 1.4% | 0.0% |
| Administrative Support Workers | 100.0% | 19.5% | 80.5% | 18.7% | 78.1% | 0.0% | 0.0% | 0.3% | 1.8% | 0.4% | 0.6% |
| Construction and Extractive Craft Workers | 100.0% | 99.6% | 0.4% | 98.7% | 0.4% | 0.0% | 0.0% | 0.0% | 0.0% | 0.9% | 0.0% |
| Installation, Maintenance and Repair Craft Workers | 100.0% | 90.7% | 9.3% | 87.0% | 9.3% | 0.0% | 0.0% | 0.0% | 0.0% | 3.6% | 0.0% |
| Production Operative Workers | 100.0% | 80.1% | 19.9% | 78.4% | 19.9% | 1.4% | 0.0% | 0.0% | 0.0% | 0.3% | 0.0% |
| Transportation and Material Moving Operative Workers | 100.0% | 84.4% | 15.6% | 84.4% | 14.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 1.5% |
| Laborers and Helpers | 100.0% | 81.2% | 18.8% | 76.9% | 16.1% | 0.0% | 0.0% | 0.0% | 1.1% | 4.3% | 1.6% |
| Protective Service Workers | 100.0% | 87.0% | 13.0% | 87.0% | 13.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| Service Workers, except Protective | 100.0% | 25.3% | 74.7% | 22.7% | 71.9% | 0.0% | 0.0% | 1.1% | 1.1% | 1.5% | 1.7% |
| Other Occupations | 100.0% | 64.2% | 35.8% | 64.2% | 32.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 3.7% |

This table is read horizontally by row

TABLE III-C
******* DISTRIBUTION OF EXPERIENCED LABOR FORCE BY OCCUPATIONAL GROUPS *******

Area:
Effingham County

| | | ***** NOT HISPANIC ***** | | | | | | | | | |
|--|--------|--------------------------|--------|-------------------|--------|-------------------|--------|-------------------|--------|------------------|--------|
| | | *** ALL RACES *** | | ***** WHITE ***** | | ***** BLACK ***** | | ** OTHER RACES ** | | *** HISPANIC *** | |
| | TOTALS | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Total, All Occupations | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |
| Management, Business and Financial Workers | 12.0% | 12.4% | 11.5% | 12.4% | 11.8% | 0.0% | 0.0% | 39.2% | 3.1% | 0.0% | 0.0% |
| Science, Engineering and Computer Professionals | 1.6% | 2.6% | 0.5% | 2.6% | 0.5% | 0.0% | 0.0% | 5.4% | 0.0% | 0.0% | 0.0% |
| Healthcare Practitioner Professionals | 3.6% | 1.7% | 5.9% | 1.7% | 5.8% | 0.0% | 0.0% | 0.0% | 15.7% | 0.0% | 0.0% |
| Other Professional Workers | 7.9% | 5.7% | 10.4% | 5.9% | 10.4% | 0.0% | 0.0% | 0.0% | 11.8% | 0.0% | 9.0% |
| Technicians | 2.0% | 1.9% | 2.1% | 2.0% | 2.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 3.6% |
| Sales Workers | 11.7% | 10.2% | 13.3% | 10.1% | 13.5% | 0.0% | 100.0% | 5.4% | 3.1% | 17.8% | 0.0% |
| Administrative Support Workers | 13.6% | 5.0% | 23.4% | 4.9% | 23.4% | 0.0% | 0.0% | 10.8% | 35.4% | 5.9% | 13.5% |
| Construction and Extractive Craft Workers | 5.9% | 11.0% | 0.0% | 11.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 5.9% | 0.0% |
| Installation, Maintenance and Repair Craft Workers | 5.3% | 9.1% | 1.1% | 8.9% | 1.1% | 0.0% | 0.0% | 0.0% | 0.0% | 20.7% | 0.0% |
| Production Operative Workers | 8.0% | 12.0% | 3.4% | 12.1% | 3.5% | 100.0% | 0.0% | 0.0% | 0.0% | 2.4% | 0.0% |
| Transportation and Material Moving Operative Workers | 6.8% | 10.9% | 2.3% | 11.2% | 2.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 17.1% |
| Laborers and Helpers | 5.1% | 7.8% | 2.0% | 7.6% | 1.8% | 0.0% | 0.0% | 0.0% | 7.9% | 23.7% | 13.5% |
| Protective Service Workers | 1.3% | 2.1% | 0.4% | 2.1% | 0.4% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| Service Workers, except Protective | 14.6% | 7.0% | 23.2% | 6.4% | 23.1% | 0.0% | 0.0% | 39.2% | 22.8% | 23.7% | 39.6% |
| Other Occupations | 0.6% | 0.7% | 0.5% | 0.7% | 0.4% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 3.6% |

This table is read vertically by column.

SOURCE: EEO Tabulation, 2006-2010 American Community Survey

Prepared by Economic Information and Analysis Division, Illinois Department of Employment Security